HARRODS AVIATION GENDER PAY GAP REPORTING - GOVERNMENT WEBSITE FIELDS

APRIL 2024

Q1

Q2

Q3

Q4

76.9%

69.2%

48.5%

13.8%

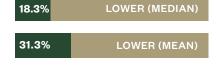
APRIL 2023

APRIL 2022

APRIL 2021

HOURLY RATE

Women's hourly rate is



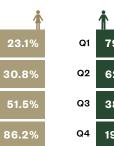
8.4%	LOWER (MEDIAN)
34%	LOWER (MEAN)

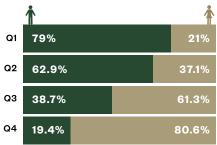
21.2%	LOWER (MEDIAN)
33.4%	LOWER (MEAN)

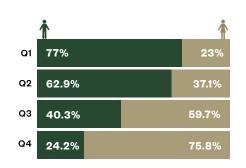


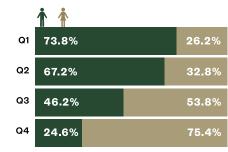
PAY QUARTILES

How many men and women are in each quarter of the employer's payroll



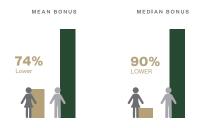


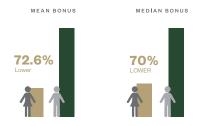


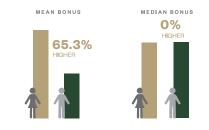


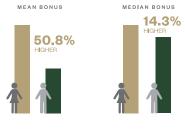
BONUS PAY

Women's bonus pay is











Who received bonus pay







