# HARRODS AVIATION GENDER PAY GAP REPORTING - GOVERNMENT WEBSITE FIELDS

## **APRIL 2024**

## **APRIL 2023**

### **APRIL 2022**

## **APRIL 2021**

### **HOURLY RATE**

Women's hourly rate is



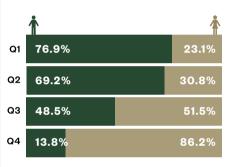
8.4%	LOWER (MEDIAN)
34%	LOWER (MEAN)

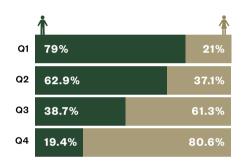


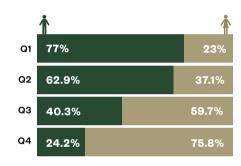


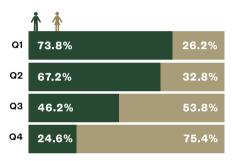
#### PAY QUARTILES

How many men and women are in each quarter of the employer's payroll





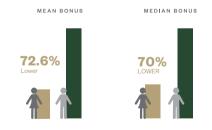


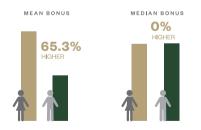


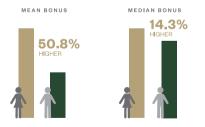
#### **BONUS PAY**

Women's bonus pay is









#### **BONUS PAY**

Who received bonus pay







