# HARRODS AVIATION GENDER PAY GAP REPORTING - GOVERNMENT WEBSITE FIELDS

# APRIL 2020

74.3%

58.1%

47.3%

24.3%

## **APRIL 2019**

#### **APRIL 2018**

# **APRIL 2017**

18%

#### **HOURLY RATE**

Women's hourly rate is



25.7%

41.9%

52.7%

75.7%



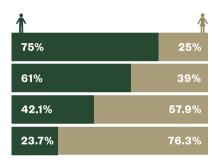


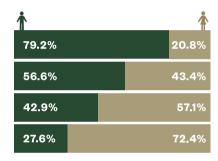


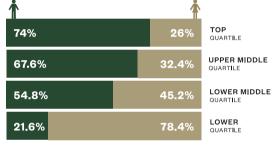
LOWER (MEDIAN)

## PAY QUARTILES

How many men and women are in each quarter of the employer's payroll





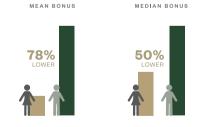


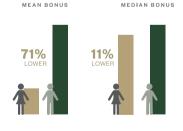
# BONUS PAY

Women's bonus pay is









#### **BONUS PAY**

Who received bonus pay







